

Draft Call for Papers:

How Covid-19 Has Affected Social Inequalities

Covid-19 has brought many severe changes to what we had become used to: economic well-being, relatively good health, and job security. For many, the pre-pandemic future offered fulfillment as we engaged with others, enjoyed outings with friends and family, and practiced freedom to choose where we would go and what we would do. If social situations contained possible discrepancies, we may have been aware of their presence. We may have acknowledged the existence of racial injustice, biases because of age, gender, disability, and sexual orientation, and income equalities. But Covid-19 has brought these social and institutional issues to center stage. The calamities of Covid-19 have forced us to reassess what we have taken for granted and to focus on fundamental priorities of freedom and justice for us and for others.

The Section for Professional and Organizational Development (SPOD) is requesting papers for a special edition of the *Public Administration Quarterly* that illuminates inequities in institutions since the onset of Covid-19. Some possible topics include:

- Government services and products
- Workplace relationships, such as collegial and superior-subordinate
- Financial and technological structures and processes on human systems
- Job security and promotability
- Retirement and healthcare benefits
- Community well-being and sustainability
- Leadership trust, particularly among elected and appointed leaders, in achieving social, racial, and economic equities

The SPOD welcomes original manuscripts based on qualitative, quantitative, or mixed-methods research. These may include case studies, surveys, literature reviews, or ethnographies. All manuscripts submitted for review should be double-spaced with standard fonts and margins and formatted according to APA style guidelines. Tables, figures, and graphics should be inserted in the place they should appear in the text rather than as an appendix. All author identifiers must be removed from the manuscript before submission; a cover letter with author contact information should be attached as a separate file. All manuscripts must be submitted as PDF files. Manuscripts will be peer, blind reviewed and authors notified of acceptance. Please submit manuscripts via electronic mail to:

Dr. Carol Rusaw

Chair, Section for Professional and Organizational Development (SPOD)

acrusaw01@gmail.com